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## Job Description

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**Job Title:** Senior Fibre Planner (Midlands)  
**Reports To:** Head of Planning  
**Direct Reports:** 2-4  
**Key Internal Interfaces:** Projects Team, ITS Field Teams, ITS Provisioning Teams  
**Key External Interfaces:** Customers, Build Contractors, External planning resource

### **Main Purpose of Role**

The Senior Fibre Planner is responsible for all Planning activities in their assigned region, overseeing Fibre Design staff, design civils and fibre-optic infrastructure. This must be performed to agreed install methodologies and techniques, which are cost-effective and fit-for-purpose, within timescales that are suitable both for the company and the customer.

### **Main Duties and Responsibilities**

- To design suitable civils and fibre optic infrastructure which are cost-effective, fit-for-purpose and, where required, future-proof.
- To ensure all fibre records are maintained and updated accurately within their region.
- To forecast CAPEX and OPEX requirements of designed infrastructure projects.
- To produce detailed industry-standard documentation of that design.
- To help develop, implement and champion ITS network topologies.
- To be rigorous with respect to data quality within ITS 's asset and customer management systems.
- To drive consistency, quality, suitability, and cost-effectiveness.

### **Other Duties and Responsibilities**

- Act in accordance with our values and behaviours
- Take active responsibility for your own career development and performance
- Ensure your conduct is within our policies

In addition to the responsibilities listed above, the job holder may be required to perform other duties as assigned from time to time by their manager or a senior leader.

This job description may vary in consultation with the post holder to reflect changes within the marketplace, the department, or the business.



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## Person Specification

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**Job Title:** Senior Fibre Planner (Midlands)

### **Qualifications & Training**

#### **Essential**

- GCSE level qualification, or equivalent, including Mathematics and English
- Full Clean Driving Licence

#### **Desirable**

- Knowledge of novel cable delaying techniques
- Environmental awareness
- GDPR
- Accounts
- NRSWA accreditation to supervisor level

### **Experience & Knowledge**

#### **Essential**

- Detailed understanding of all aspects of civils route planning
- Detailed understanding of all aspects of fibre planning
- Ability to understand and produce detailed industry-standard level of survey, installation, and as-built documentation
- Knowledge and understanding of lit fibre services

#### **Desirable**

- FTTP methodologies and design
- Working knowledge of GIS software, APX, GComms, GE Smallworld or similar.
- Full understanding of UK local and national authority regulations in respect to civil engineering works

### **Skills/Abilities & Relevant Competencies**

#### **Essential**

- Good attention to detail and quality of data output
- Cost-effective approach to planning
- Able to communicate and interact effectively with internal and external teams

#### **Desirable**

- Aware of technological advances, changes to industry standards and good practice